

Johnson Creek Board of Education  
Personnel Committee Meeting Minutes  
Thursday, March 27, 2014  
District Office  
5:30 pm

Chair Rick Kaltenberg called the meeting to order.

Members Present: Rick Kaltenberg, June McCaffery (arrived at 5:35), Duane Draeger, and Superintendent Michael Garvey

Also Present: Principals Kristine Blakeley and Cale Vogel

Dr. Garvey verified that the meeting was properly posted.

Motion by Draeger/Kaltenberg to approve the agenda with the elimination of item B in closed session and placing item 5 after the closed session. Motion carried.

Motion by Draeger/Kaltenberg conduct a Closed Session pursuant to Wis. Stats. §19.85(1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction--Namely to review performance data of individual employees.

Kaltenberg (Y), Draeger (Y), McCaffery (Absent)

Motion Carried 2-0.

Mrs. McCaffery arrived

The Committee returned to open session. Mr. Kaltenberg announced that the Committee met with the three administrators and that the Committee reviewed instructional staff performance data in closed session.

Dr. Garvey reviewed possible changes to employee benefits and will gather more information prior to the next meeting. The Committee will also meet with WASB labor attorney to discuss the District's current early retirement language at its next meeting.

The Committee asked the administrative team to rate each of the staff members they have recommended for merit pay as a 1, 2, or 3 so the Committee can recommend merit pay awards to the full Board.

Dr. Garvey asked the Committee to consider how they wish to handle 2014-15 compensation increases. It will be on the next meeting agenda.

The Committee will meet April 3, at 5:30 in the District Office.

Motion by Draeger/ McCaffery to adjourn. Motion carried.

Submitted By:

Michael P. Garvey, Ph.D.  
Superintendent